

UNIFORM POLICY

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| CREATED: | SPRING 2015 |
| BY: | SLT |
| REVIEW DETAILS: | SUMMER 2015 |



1. Introduction

It is the policy of the academy that all children wear uniform when attending the academy or an academy-organised event within or outside normal academy hours. We provide a complete list of the items needed for academy uniform in our academy prospectus.

2. Aims

Our policy on academy uniform is based on the notion that academy uniform:

- promotes a sense of pride in the academy in line with our ethos;
- engenders a sense of community and belonging towards the academy;
- supports positive behaviour and discipline;
- is practical and smart;
- identifies the children with the academy and encourages identity with the academy;
- prevents children from coming to academy in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition;
- makes children feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of pupils;
- is regarded as suitable wear for academy and good value for money by most parents;
- is designed with health and safety in mind.

3. Footwear

The academy wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels so we do not allow children to wear such shoes in the academy. We require all children to wear flat black shoes as stated in the uniform list unless it is playtime or PE where children may choose to wear training shoes.

4. Jewellery, Hair Styles and Make-up

For safety and security reasons jewellery, other than a wristwatch, should not be worn in the academy. If children have pierced ears, only small studs should be worn. For health and safety reasons all watches and ear studs must be removed for P.E. and swimming. Your child is responsible for removing and storing these items of jewellery during P.E. lessons

Hair should be appropriately styled for the academy, no mohicans, shaved heads or bright colours. Long hair should preferably be tied back.

For safety reasons make-up and coloured nail varnish should not be worn in the academy.

5. The Role of Parents

We ask all parents who send their children to our academy to support the academy uniform policy. We believe that parents have a duty to send their children to the academy correctly dressed and ready for their daily academy work. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If children arrive at the academy not wearing uniform then the following procedure will apply:

- Day 1 - Child given spare uniform, letter sent home to parents giving them 1 full day to acquire the correct uniform.
- Day 2 - Child given spare uniform.
- Day 3 - Child sent home until correct uniform is supplied. Absence recorded as unauthorised, and Education Welfare Officer informed.

Persistent non-compliance will result in your child being taught in isolation from their peers.

If any parent would like the academy to modify the uniform policy they should make representation in the first instance to the Executive Principal. The academy welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. on religious grounds, why parents want their child to wear clothes that differ from the academy uniform, the academy will look sympathetically upon such requests.

6. The Role of the Local Improvement Board

The Local Improvement Board supports the Executive Principal/Head of Academy in implementing the academy uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Executive Principal/Head of Academy to ensure that the policy is implemented fairly and with sensitivity. It is the responsibility of the Local Improvement Board to ensure that the academy uniform meets all regulations concerning equal opportunities. They also ensure that the academy uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

7. Monitoring and Review

The Local Improvement Board monitors and reviews the academy uniform policy annually by:

- seeking the views of parents, to ensure that they agree with and support the policy
- seeking views from the children within the academy
- considering, with the Executive Principal/Head of Academy, any requests from parents for individual children to have special dispensation with regard to academy uniform

(From the 2014/2015 prospectus, updated January 2015)

Uniform



We are very proud of our academy and request that children wear full uniform. Our uniform policy has been incredibly successful for a number of reasons:

- We have had far fewer thefts. I am sure that you share our view that teachers' time should be spent teaching and not playing policeman.
- All of the children look the same and this reduces anxiety over looking fashionable. Children are, therefore, able to concentrate on their learning. All available evidence supports the view that children achieve better where uniform is a requirement.
- In addition, when all of the children are wearing the same clothes, it is much easier to spot someone who shouldn't be there. As such, it is much easier to keep the children safe at breaktime and while they are out on academy trips.

Uniform

- Navy cardigan or jumper (available to buy from local stores (e.g. Asda) or to order from the academy office with the new Brambles Primary Academy logo).
- Pale blue shirt, blouse or polo shirt (available to buy from local stores (e.g. Tesco) or to order from the academy office).
- Black or grey trousers/skirt/pinafore (no jogging bottoms, leggings or jeans).
- Plain ankle or knee-high socks or plain tights (please avoid bright colours).
- Blue and white striped or checked summer dresses may be worn in the summer (following the February half-term until the return in October half-term).
- Black or grey shorts in summer for boys and girls. No cycling shorts, cut-offs, leggings or long, baggy Bermuda style shorts please.

Shoes

- Flat, plain, black school shoes (no trainers).
- Close fitting black ankle boots (no fashion boots).
- Many of our children have started to wear plimsolls in the academy. These can be purchased for less than £3 in many local shops or to order from the academy office
- If children wish to play football on the field at breaktime/lunchtime they must bring a change of footwear. (Plimsolls are not suitable for playtime on health and safety grounds).
- In the summer, children may wear flat supportive sandals with plain coloured socks. Please ensure that they are suitable for the academy.

If you are unsure please contact the academy before making a purchase; we are more than happy to help.

P.E. Kit

All children need a change of clothing for PE lessons. This should consist of:

- Shorts/ tracksuit bottoms
- T-shirt
- Plimsolls/trainers for outdoor
- Tracksuit or warm sweatshirt - for outdoor P.E. in cold weather

If possible we do like the children to wear a white top and navy bottoms.

- One-piece swimsuit for girls (no bikinis) and trunks for boys (not baggy swim-shorts) plus a towel (no goggles)

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All clothing should be labelled with the child's name.



Children who need to be excused from P.E. for medical reasons must bring in a letter signed by a parent/carer.

Swimming Kit

When children go to the swimming baths they will need to take their appropriate bathing costume (see above) and a towel. These are best kept in a plastic carrier bag with the name and class of the child written on. Pupils with long hair (below the shoulder) will also need a band to tie up their hair. If children do not bring a swimming kit one will be provided by the academy for one session.

Jewellery and Hairstyles

For safety and security reasons jewellery, other than a wristwatch should not be worn in the academy. If children have pierced ears, only small studs should be worn in the academy. For health and safety reasons the LA insists that all watches and ear studs must be removed for P.E. and swimming. Your child is responsible for removing and storing these items of jewellery during P.E. lessons. If you are considering having your child's ears pierced please do so at the beginning of the summer holidays when this will not interfere with P.E. lessons.

Hair should be appropriately styled for the academy, no mohicans, shaved heads or bright colours. Long hair should preferably be tied back.

NB: We do *not* accept responsibility for any accident, loss or damage caused by or relating to, the wearing of jewellery.

Naming Clothes and Lost Property

Many children are careless with their personal possessions and we are constantly filling the lost property box with unclaimed items. Please help by ensuring that all property and items of clothing and footwear are clearly marked with your child's name. Naming tags are available to buy from the academy.